



# PACIFIC FOREST TRUST

Private Forests. Public Treasures.

## JOB ANNOUNCEMENT

### *Project Manager: Forests and Restoration*

**Wood, water, wildlife, and wonder.** Pacific Forest Trust (PFT) delivers landscape-scale private forest conservation and national climate policy to protect the vital resources of forests, and we do it in a way that rewards private landowners and boosts local economies. We employ state-of-the-art forest stewardship practices on the thousands of acres we manage, on the north coast of California, in the Klamath-Cascade region around Mt. Shasta, and along the Oregon coast. PFT melds ecosystem science with forest management to build structurally complex forests and nurture old-growth characteristics. We share our expertise and on-the-ground results, promoting exemplary forest management to landowners, policymakers, and the public. We believe good forestry is key to securing our water supplies, supporting wildlife habitat, and mitigating climate change.

Headquartered in the verdant Presidio of San Francisco, PFT is a collegial environment filled with bright minds that generate groundbreaking ideas and work hard to implement them. We also understand the value of work/life balance.

#### **The Opportunity:**

PFT is looking for a hands-on Project Manager who has a strong understanding of forestry and a deep respect for natural forest landscapes. This position oversees forest management (from silviculture to timber products marketing) on all PFT-managed properties and promotes restoration on all conserved properties. The Project Manager should be comfortable supervising/working with loggers and contractors. He/she must also have a passion for the restoration of natural forest ecosystem functions, supporting robust and resilient water and wildlife resources. Experience obtaining funding for restoration or comparable grant funding is essential.

Each of the forests that the Project Manager stewards is a living laboratory, and the work he/she does affects thousands of acres of mixed-conifer forests, dozens of special habitats, and several key watersheds. The results of his/her innovative forest management can influence forest management and restoration practices across the country.

At home among the trees, the right candidate will be equally interested in building collegial working relationships within and outside of PFT, with foresters, loggers, landowners, scientists, and agency representatives. A strong advocate for innovative forest management in the forestry community, the Project Manager is a thoughtful advisor, informing research initiatives, and sharing metrics and analysis from the forest landscapes he/she stewards.

#### **TO APPLY:**

Submit your resume along with a cover letter that demonstrates your interest and how your experience fits the job description to [jobs@pacificforest.org](mailto:jobs@pacificforest.org) with "Project Manager" and your name in the subject line.

## **JOB DESCRIPTION**

### ***Project Manager: Forests and Restoration***

#### **GENERAL:**

The Project Manager: Forests and Restoration oversees forest management on PFT-owned and -managed lands and contributes ecological, resource management, and restoration expertise to PFT's other programs. This position is responsible for supervising the management of four properties (+/- 11,200 acres currently including Douglas fir, redwood, ponderosa pine, and mixed conifer/hardwood forests) for which PFT has direct responsibility, as well as developing and implementing restoration projects across PFT-conserved lands.

The Project Manager contributes to: conservation strategy, project development, and stewardship; applied research on PFT conserved lands; and policy incentives for forest conservation and stewardship. He/she also serves as a leading communicator and advocate to advance conservation-based forestry on the ground and in the resource management community, which includes resource professionals, agencies, policy-makers, other NGOs, and academics.

This position reports to the PFT President, works closely with PFT's Conservation and Stewardship team, and contributes to policy, outreach, and communications efforts.

#### **ROLES AND RESPONSIBILITIES:**

##### **1. Oversight, direction, and implementation of forest management (+/- 65% of position)**

- A. Full charge oversight of forest management implementation on PFT fee and managed properties in Oregon (7,200) and California (4,000):
  - Responsible for ensuring quality and timely completion of all project aspects to meet ecological, harvest, and budget goals. This includes:
    - o Planning (annual and long-term management plans and updates thereof); silviculture and harvest layout
    - o Ensuring permitting and plans related to permitting (THPs, NTMPs, etc.)
    - o Supervision of local contractors
    - o Oversight of log/timber products marketing by consulting foresters
    - o Contract and budget management
    - o Ensuring inventories, maps, and all data systems for timber and carbon are well maintained
  - Other related management tasks
  
- B. Develop opportunities for these lands to serve as demonstration sites for applications and innovations in conservation, restoration, ecological forest management, enhancing the full spectrum of ecological services.
  - Identify and obtain funding for restoration projects.
  - Encourage publication and communication of results in a broad range of relevant fora, from scientific to social media.

##### **2. Develop and support projects for ecosystem restoration (e.g., watershed, wet meadow and other habitat functions) across key PFT conserved properties (15-20%)**

3. Contribute to forest conservation projects with ecological advice and/or data analysis. As feasible, help assess forest and other habitat condition, and potentially analyze impacts of various management approaches (e.g., on timber stocking, growth and yield under various scenarios). Serve as advisor on easement stewardship. (5-10%)
4. Represent PFT in various professional fora with landowners, foresters, and other natural resource professionals. As needed, participate in agency discussions at state and federal level to support PFT work and goals; contribute to PFT communications products from time to time; advise on relevant PFT policy issues. (5-10%)
5. Other tasks as may be required (up to 5%)

**QUALIFICATIONS:**

- 10+ years experience in ecological resource restoration, management, and/or forestry with a focus on restoring and maintaining natural forest function and structures.
- Knowledge of forest ecology for Pacific Northwest (CA, OR, WA) forests, resource inventory and mapping, facility with GIS required.
- Understanding of forest modeling required (i.e., ability to utilize growth and yield programs (FPS or Forsee desirable).
- RPF in California preferred; experience in Oregon and Washington forest types desirable.
- Knowledge of forest carbon accounting and California offset regulations is a plus.
- Excellent communication and people skills: verbal, written.
- Masters or equivalent experience in Silviculture, Forest Ecology, or related fields helpful.
- Must have valid driver's license, be fit and able to walk forest project sites, as well as be able to lift at least 20 pounds.
- Commitment to Pacific Forest Trust's mission.

**TRAVEL:** Significant travel (up to 25% time) required for on-site fieldwork.

**LOCATION:** Preferred in the main office (San Francisco, CA); willing to consider other options, but presence in main office required at least 1 week/per month.